

**Appendix B to Medical Expense Reimbursement Plan  
of the Southern California Firefighters Benefit Trust  
Active Service Unit Conversion Table**

Active Service Units = Amount Transferred from Employee Account divided by Factor below  
Factor below is based on Age at Date of Receipt of Transfer Request to Pooled Account and Years from Transfer to Separation from Employment\*  
**Effective May 31, 2013**

Age at Transfer to Pooled Account	Full Years from Transfer to Separation from Employment										Full Years from Transfer to Separation from Employment											
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$15.25	
31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$16.00	\$15.25
32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$17.00	\$16.00	\$15.00	
33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$17.75	\$16.75	\$15.75	\$14.75	
34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$18.75	\$17.50	\$16.50	\$15.50	\$14.50		
35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$19.50	\$18.50	\$17.25	\$16.25	\$15.25	\$14.50		
36	-	-	-	-	-	-	-	-	-	-	-	-	-	\$20.50	\$19.25	\$18.25	\$17.25	\$16.00	\$15.25	\$14.25		
37	-	-	-	-	-	-	-	-	-	-	-	-	\$21.50	\$20.25	\$19.25	\$18.00	\$17.00	\$16.00	\$15.00	\$14.00		
38	-	-	-	-	-	-	-	-	-	-	-	\$22.75	\$21.25	\$20.00	\$19.00	\$17.75	\$16.75	\$15.75	\$14.75	\$13.75		
39	-	-	-	-	-	-	-	-	-	-	\$23.75	\$22.50	\$21.00	\$19.75	\$18.75	\$17.50	\$16.50	\$15.50	\$14.50	\$13.50		
40	-	-	-	-	-	-	-	-	-	\$25.00	\$23.50	\$22.25	\$20.75	\$19.50	\$18.50	\$17.25	\$16.25	\$15.25	\$14.25	\$13.25		
41	-	-	-	-	-	-	-	-	\$26.25	\$24.75	\$23.25	\$21.75	\$20.50	\$19.25	\$18.00	\$17.00	\$16.00	\$15.00	\$14.00	\$13.00		
42	-	-	-	-	-	-	-	\$27.50	\$26.00	\$24.50	\$23.00	\$21.50	\$20.25	\$19.00	\$17.75	\$16.75	\$15.75	\$14.75	\$13.75	\$12.75		
43	-	-	-	-	-	-	\$29.00	\$27.25	\$25.75	\$24.00	\$22.75	\$21.25	\$20.00	\$18.75	\$17.50	\$16.50	\$15.50	\$14.50	\$13.50	\$12.50		
44	-	-	-	-	-	\$30.50	\$28.50	\$27.00	\$25.25	\$23.75	\$22.25	\$21.00	\$19.75	\$18.50	\$17.25	\$16.25	\$15.00	\$14.00	\$13.25	\$12.25		
45	-	-	-	-	\$32.00	\$30.00	\$28.25	\$26.50	\$25.00	\$23.50	\$22.00	\$20.75	\$19.25	\$18.00	\$17.00	\$15.75	\$14.75	\$13.75	\$13.00	\$12.00		
46	-	-	-	\$33.50	\$31.50	\$29.75	\$28.00	\$26.25	\$24.75	\$23.00	\$21.75	\$20.25	\$19.00	\$17.75	\$16.75	\$15.50	\$14.50	\$13.50	\$12.75	\$11.75		
47	-	-	\$35.25	\$33.25	\$31.25	\$29.25	\$27.50	\$25.75	\$24.25	\$22.75	\$21.25	\$20.00	\$18.75	\$17.50	\$16.25	\$15.25	\$14.25	\$13.25	\$12.50	\$11.50		
48	-	\$37.00	\$34.75	\$32.75	\$30.75	\$29.00	\$27.25	\$25.50	\$24.00	\$22.50	\$21.00	\$19.75	\$18.25	\$17.25	\$16.00	\$15.00	\$14.00	\$13.00	\$12.00	\$11.25		
49	\$38.75	\$36.50	\$34.25	\$32.25	\$30.25	\$28.50	\$26.75	\$25.00	\$23.50	\$22.00	\$20.50	\$19.25	\$18.00	\$16.75	\$15.75	\$14.75	\$13.75	\$12.75	\$11.75	\$11.00		
50	\$40.75	\$38.25	\$36.00	\$34.00	\$32.00	\$30.00	\$28.00	\$26.25	\$24.75	\$23.25	\$21.75	\$20.25	\$19.00	\$17.75	\$16.50	\$15.50	\$14.25	\$13.25	\$12.50	\$11.50	\$10.75	
51	\$40.25	\$38.00	\$35.75	\$33.50	\$31.50	\$29.50	\$27.75	\$26.00	\$24.25	\$22.75	\$21.25	\$19.75	\$18.50	\$17.25	\$16.25	\$15.00	\$14.00	\$13.00	\$12.00	\$11.25	\$10.50	
52	\$39.75	\$37.50	\$35.25	\$33.00	\$31.00	\$29.00	\$27.25	\$25.50	\$23.75	\$22.25	\$20.75	\$19.50	\$18.25	\$17.00	\$15.75	\$14.75	\$13.75	\$12.75	\$11.75	\$11.00	\$10.00	
53	\$39.25	\$37.00	\$34.75	\$32.50	\$30.50	\$28.50	\$26.75	\$25.00	\$23.50	\$22.00	\$20.50	\$19.00	\$17.75	\$16.50	\$15.50	\$14.25	\$13.25	\$12.25	\$11.50	\$10.75	\$9.75	
54	\$38.75	\$36.50	\$34.25	\$32.00	\$30.00	\$28.00	\$26.25	\$24.50	\$23.00	\$21.50	\$20.00	\$18.75	\$17.50	\$16.25	\$15.00	\$14.00	\$13.00	\$12.00	\$11.25	\$10.25	\$9.50	
55	\$38.25	\$35.75	\$33.75	\$31.50	\$29.50	\$27.75	\$25.75	\$24.25	\$22.50	\$21.00	\$19.75	\$18.25	\$17.00	\$15.75	\$14.75	\$13.75	\$12.75	\$11.75	\$10.75	\$10.00	\$9.25	
56	\$37.75	\$35.25	\$33.00	\$31.00	\$29.00	\$27.25	\$25.25	\$23.75	\$22.00	\$20.50	\$19.25	\$18.00	\$16.50	\$15.50	\$14.25	\$13.25	\$12.25	\$11.50	\$10.50	\$9.75	-	
57	\$37.00	\$34.75	\$32.50	\$30.50	\$28.50	\$26.75	\$24.75	\$23.25	\$21.75	\$20.25	\$18.75	\$17.50	\$16.25	\$15.00	\$14.00	\$13.00	\$12.00	\$11.00	\$10.25	-	-	
58	\$36.50	\$34.25	\$32.00	\$30.00	\$28.00	\$26.00	\$24.25	\$22.75	\$21.25	\$19.75	\$18.25	\$17.00	\$15.75	\$14.75	\$13.50	\$12.50	\$11.50	\$10.75	-	-	-	
59	\$36.00	\$33.50	\$31.50	\$29.25	\$27.50	\$25.50	\$23.75	\$22.25	\$20.75	\$19.25	\$17.75	\$16.50	\$15.25	\$14.25	\$13.25	\$12.25	\$11.25	-	-	-	-	
60	\$35.25	\$33.00	\$30.75	\$28.75	\$26.75	\$25.00	\$23.25	\$21.75	\$20.25	\$18.75	\$17.50	\$16.25	\$15.00	\$13.75	\$12.75	\$11.75	-	-	-	-	-	
61	\$34.50	\$32.25	\$30.25	\$28.25	\$26.25	\$24.50	\$22.75	\$21.25	\$19.75	\$18.25	\$17.00	\$15.75	\$14.50	\$13.50	\$12.50	-	-	-	-	-	-	
62	\$34.00	\$31.75	\$29.50	\$27.50	\$25.75	\$24.00	\$22.25	\$20.75	\$19.25	\$17.75	\$16.50	\$15.25	\$14.00	\$13.00	-	-	-	-	-	-	-	
63	\$33.25	\$31.00	\$29.00	\$27.00	\$25.25	\$23.50	\$21.75	\$20.25	\$18.75	\$17.25	\$16.00	\$14.75	\$13.75	-	-	-	-	-	-	-	-	
64	\$32.75	\$30.50	\$28.25	\$26.50	\$24.50	\$22.75	\$21.25	\$19.50	\$18.25	\$16.75	\$15.50	\$14.25	-	-	-	-	-	-	-	-	-	
65	\$32.00	\$29.75	\$27.75	\$25.75	\$24.00	\$22.25	\$20.50	\$19.00	\$17.75	\$16.25	\$15.00	-	-	-	-	-	-	-	-	-	-	
66	\$31.25	\$29.00	\$27.00	\$25.25	\$23.25	\$21.75	\$20.00	\$18.50	\$17.25	\$15.75	-	-	-	-	-	-	-	-	-	-	-	
67	\$30.50	\$28.50	\$26.50	\$24.50	\$22.75	\$21.00	\$19.50	\$18.00	\$16.75	-	-	-	-	-	-	-	-	-	-	-	-	
68	\$29.75	\$27.75	\$25.75	\$23.75	\$22.00	\$20.50	\$19.00	\$17.50	-	-	-	-	-	-	-	-	-	-	-	-	-	
69	\$29.00	\$27.00	\$25.00	\$23.25	\$21.50	\$19.75	\$18.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
70	\$28.25	\$26.25	\$24.25	\$22.50	\$20.75	\$19.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
71	\$27.50	\$25.50	\$23.75	\$22.00	\$20.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
72	\$26.75	\$24.75	\$23.00	\$21.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
73	\$26.00	\$24.25	\$22.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
74	\$25.25	\$23.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
75	\$24.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

\*If less than 50 years old at separation from employment, then use full years from transfer to attainment of age 50.